

Management Leadership Simulation



A revolutionary approach to leadership fundamentals.

Wipe out the habits that hold new leaders back and position them to lead by looking out for your people. Management DX is an immersive simulation focused on the key behaviors that lead to leadership self-improvement for leaders of individual contributors. We create an active environment where leaders can test their knowledge and assumptions, discover blind spots early and get hands-on experience on how to plan, delegate, engage and give feedback.

Clear the way for frontline leaders.

The transition from being a doer to being a leader of doers rarely comes naturally. Used to being an individual contributor, new leaders often fail at recognizing how to get work done through others. Stuck in a mindset of doing rather than delegating and guiding, new leaders can fall victim to low team engagement, low productivity and low business results.

Management DX places your new leadership in an immersive environment that encourages self-awareness and improvement, and creates a safe place for them to test and turn their assumptions about leadership around. By applying skills in dynamic simulations, leaders can accelerate their leap to successful leadership by addressing and overcoming common roadblocks like communication, influence and team-member development.

Program Highlights

Duration: 8-hour simulation + 90-day habit reinforcement package

Designed for: New + frontline leaders

Designed to: Accelerate leadership success at the frontline level

Delivery: MDX can be customized to your culture and is scalable up to 200 participants

Focus:

LEADERSHIP
ESSENTIALS

43%

NUMBER OF NEW LEADERS
WHO STRUGGLE TO BUILD
AND LEAD TEAMS¹

60%

NUMBER OF NEW LEADERS
WHO GET PROMOTED AND FAIL²

There's no substitute for learning by doing.

It's the biggest fallacy in leadership training: Read this book (or watch this talk) and become a better boss. Trust us, it just doesn't work. Less than 40% of new leaders succeed with this passive style of skill development. With Management DX, we inspire self-awareness by engaging new leaders in direct, hands-on simulations designed to shine a spotlight on leadership blindspots and build the confidence to wipe them out.

Customizable to your culture, values and leadership model and designed to excite you and your people, MDX expertly balances immersive self-discovery techniques and the latest research into how the brain learns. These experiential sessions get to the heart of the behavioral changes needed to be an effective leader and outline the skills needed to successfully make the transition from doer to leader.



Your new leaders will learn

- The importance of planning and how to set direction for their team
- Why delegation matters and how to empower teams for successful execution
- Why people engagement is so important and how to improve
- Why feedback is critical and how to use it as a method for continuous improvement
- That leadership is not a part-time job

"Management DX helped me hone in on different skills I need to work on outside of my clinical knowledge and gave insight on ways to improve our team. The strategies we reviewed were empowering and will help with my own confidence level in getting things accomplished. Things definitely will be different moving forward—I am excited to put it into practice."

*— Adam Brill, LAT, ATC, PES, Director of Rehabilitation Services
Aurora Sports Medicine Institute*



DX Learning Solutions is founded on the radical belief that self-awareness and people-first thinking are the building blocks of transformative leadership. Our programs bring together neuroscience and learning-by-doing to inspire self-improvement, showing you and your teams how to break from the bad and learn to lead by looking out for your people.

**Contact us today
to learn more.**

312-228-8027 | info@dx-learning.com

29 E. Madison St. Suite 615
Chicago, IL 60602